

ORIENTATION PROGRAMME FOR FACULTY MEMBERS

DATE: 27/06/2019

The Mentoring Committee organized an orientation on **Patrician Mentorship and Counselling Service (PMCS)** for all faculty members. The Academic Director, Dr. Fatima Vasanth presented a video- 'You have made a Difference' and she also highlighted the point how we can make a difference in each student's life.



Dr. Fatima Vasanth, Academic Director on the importance of Mentoring and Counselling

Mr. Senthil Kumaran J, Assistant Professor of Psychology and Coordinator, Mentoring and Counselling Services, explained the dynamics of the Mentoring processes in the campus. The presentation was focusing on key issues in Mentoring and counselling viz. Objectives, **Standard Operating Procedure**, Flow Chart(Hierarchy), Mentor –Mentee Relationship, Role of the Mentor and Mentees., Key Focus Areas, **Mentorship Records**, When to approach Personal Mentor and When to approach students counselor. At the end of the presentation, the session was left open for doubts, questions and suggestions, where faculty members could get their information refined.



Mr. Senthil Kumaran J, Coordinator, Patrician Mentoring and Counselling Services

On a final note, Academic Director summarized the session by sensitizing the team on the core issues, strategizing the teaching methods to meet the needs of the students and also to brief on the facets of support system available in the college for the benefit of the student's community.

PERSONAL MENTORING TRAINING PROGRAM

Date: 08/08/2019

Venue: Source Hub

The number of volunteers for personal mentoring among faculty members is 21 and these personal mentors were given sensitivity training to exhibit the attributes necessary to empower the mentees to develop their own strengths, belief and to find success and gratification in their chosen field.

The format to capture the discussion with the mentees was elaborated to the personal mentors. Based on the recommendations given by the academic mentors, personal mentors would work closely with the identified student to facilitate the right need and inclination required for right stimulation.



Personal Mentors discussing possible issues based on their own experience



Process of personal mentoring is explained and doubts are addressed

MENTORING AND COUNSELLING SERVICES
ACADEMIC MENTORING SESSION I

Date: 12/07/19

Venue: Respective Class rooms

Mentoring session for the odd semester was held on 12/07/19 during the first hour. The class teachers of the respective classes who were also their academic mentors briefed the students on the session and the service was made available for the students to discuss their problems and to help them come out of their stress by reaching out to the personal mentors.

The class teachers mentored students and collected data in terms of student's progress involving various facets of academic, behavioral and personal challenges. The mentoring committee steered up the strategies with the facilitation through their academic mentors by identifying the students who has to be directed to the personal counsel program.

MENTORING AND COUNSELLING SERVICES
ACADEMIC MENTORING SESSION II

Date: 06/09/19

Venue: Respective Class rooms

The second Academic Mentoring Session for the academic year 2019 – 2020 was held on 6/9/2019 during the first hour. The class teachers were instructed to go through the PMCC AM format submitted on 12/06/2019 during SESSION I and are asked to follow up the progress of their students. Class teachers were instructed to prepare and keep ready the following before the day of the session.

- a. Attendance status of the student
- b. Academic Performance of the Students in CIA I / class test
- c. Discipline Issues
- d. Health, Family and Peer Adjustment issues
- e. Talents, Achievements and extra-curricular activities.

The class teachers are also requested to focus thoroughly on above mentioned KFAs as the details may be asked by authorities in near future. The list of Personal Mentors and their assigned departments was also sent to faculty members. The faculty members can refer the students to personal mentors/ Counsellor/ HoD / Management according to the issue and follow up the same.