

## IQAC QUALITY INITIATIVES 2019 - 20

Strategic Planning for the Academic Year was drafted keeping in mind the various quality parameters that need constant upgradation and professional development.

On 13<sup>th</sup> June 2019, a Faculty Development Program was anchored by Dr. Jayanthi Peter, HoD, MHRM, Madras School of Social Work, Chennai for 124 faculty of both Shift I and II .

On 14<sup>th</sup> June 2019, the first round of Orientation for all staff was conducted by the IQAC team to chart the way forward and identify key areas of concern.

On 15<sup>th</sup> June 2019,. Dr. Meena, HoD, Dept of Commerce conducted an Orientation Program for the New Faculty. They were also taken on a tour of the College.

The Second round of follow up meeting with Convenors of various Criteria with focussed discussion on their parameters were held from 26<sup>th</sup> June to 7<sup>th</sup> July 2019.

On 26<sup>th</sup> June, the newly inducted Heads of Departments were given an orientation by the IQAC team.

The newly elected Officer Bearers of the Student Council were installed on 13<sup>th</sup> July 2019. To help them develop positive leadership skills, the IQAC organized a Training for new leaders.

On 27<sup>th</sup> July, the IQAC took up the initiative of training the Administrative Staff on e-governance.

On 9<sup>th</sup> August, e-governance training was given to all faculty after the Management distributed Samsung TAB for use in classrooms and for creating online assignments. This initiative was due to the constant commitment to sustainable practices and paperless administration.

On 12<sup>th</sup> August 2019, a National workshop **on Qualitative And Qualitative Aspects of Thesis Writing** was conducted in association with the Dept of Commerce. Faculty of the College, as well as the PG students and 40 faculty members from other city colleges benefited out of the workshop.

In continuance of e-governance training for all faculty, Google Classroom installation and usage was explained to all faculty by Mrs. Sangeetha, ERP coordinator.

Before the model examinations and the culmination of a semester, an Open Forum was launched. Student participants for the same were invited to register their names through online portal. On 11<sup>th</sup> October, the Open Forum was conducted with the IQAC team and the members of the Management. This initiative creates confidence and fairplay between the two important stakeholders – the faculty and the students. Around 100 students had registered for the forum.

On 24<sup>th</sup> October, a focussed group discussion was arranged for the final year students in association with the Mentoring and Counselling Cell. Students with a history of arrears were invited to attend. The students were given an opportunity to discuss freely and in confidence. This initiative was to help him rethink his own life and identify the setbacks that may have arisen without him/her conscious about it.