



## Director's Message

### Dear Recruiters

At the outset, let me wish you a very successful recruiting year. We understand the challenges you come across in recruiting the right person for the right role from the various options available to you.

As a Director, I believe that the country's economic prosperity depends on the degree of partnership that exists between the educational institutions and the corporate world. The educational institutions should constantly be in interaction with the corporate to know their need and thereby accordingly prepare the skilled manpower.

Patrician college of Arts & Science right from its inception is soulfully dedicated to this philosophy. Our programs are designed in such a manner they emphasis on developing analytical skills along with experimentation and project-oriented work.

The college has an active placement cell christened as Source Hub that looks after the interests of the students and the recruiting organisations by acting as a channel of communication between them. At Patrician college of Arts & Science, we are passionate about grooming leaders who are not only thorough professionals but also good human beings with Culture, Values and Ethics.

Our graduates are given Career Guidance and Personality Development Seminars, Workshops and Guest Lectures regularly to improve their performance in the job market. We are grateful to many recruiters who have visited and conducted interview for our students and provided placement opportunities to our students. We highly value our partnership with the recruiters and remain committed in making your experience productive and positive.

I take pleasure in extending a warm invitation to visit our campus for the Final Placements. Everything that is being done is for the betterment of our students. Therefore let us together **SERVE TO LEAD.....**

God bless you all.....

## Academic Director's Message



SOURCE HUB - Placement Service Unit of the Patrician College is bringing out an E - Placement Brochure to connect college with the potential employers. The Brochures contains all connecting details and procedure both for campus and off campus recruitment. I congratulate the Placement Team on their maiden attempt to release the Placement Brochure 2019 - 2020.

The College is geared to provide necessary assistance to students to acquire meaningful experience for learning at the campus and to facilitate their holistic development and progression. The Institution has a well structured placement and guidance cell to facilitate students from Pre Placement training to follow up of candidates placed. A dedicated team of faculty and student volunteers anchor the placement process under the able guidance of the Management. As they venture into the new academic year, I wish them the very best in all their endeavours. I invite all recruiters to partner with us in building Human Resources for our nation.

## Principal's Message



Placement during the course of study is an important milestone in the life of every student. Our college throws open diverse Career opportunities through the Source Hub. The primary objective of the placement cell is to facilitate maximum number of students to walk out the portals of our institution with a financially secured future. Our college is proud of an excellent placement record all through the years. In the academic year 2018 - 19, 170 talented and qualified students were hired by recruiting firms like TCS, Wipro, Sutherland, Sundaram Finance, IDBI to name a few.. I am pleased that the Source Hub has initiated an E - Placement Brochure which will provide better linkage with renowned organizations outside, to collaborate with us for the benefit of the student community.

## About Source Hub Placement Unit

Source Hub at Patrician College since its inception, has strived to match the repute that the college is distinguished for. Patrician students are competent, well groomed and qualified individuals capable of achieving excellence in every field. The Placement cell has seen an exceptional success in the last academic year in this endeavour.



## Key Responsibilities of Source Hub

- 1 To prepare students to face various stages of campus placements by arranging training in Aptitude tests, group discussions, preparing for Technical and HR interviews through professional trainers and our alumni.
- 2 To promote career counselling by organizing guidance lectures by senior corporate personnel.
- 3 To bring in companies, for conducting Part Time Job drive for students.
- 4 To organize campus interviews for final year students with the industry and business houses of repute from all over India.





# How can you Recruit Patricians?

## Contact Source Hub

*The Source Hub at Patrician College is the sole body that handles recruitments for our students in campus. We handle all the logistics involved in the placement procedure: Pre-Placement Talks, Management of Tests, Group Discussions, and Interviews associated with the recruitment process.*

*Our Placement season for the final year students starts from the month of September and goes on till March. Companies have the freedom to conduct their recruitment process both in and off campus. Our classrooms and Seminar Rooms are large and spacious and can be put at the companies' disposal when they come for placements. If need be, the College Auditorium and Audio Visual Room can also be pressed into service for their requirements.*



## Grooming at Patrician

*The curriculum and pedagogy encompasses interactive discussions and collaborative projects, internships and classes. Most importantly, it inculcates in each student the scientific pursuit of knowledge and reason. Faculty members have always encouraged students to approach their subjects with a unique perspective thereby instilling the value of undeterred inquiry and academic innovation.*

## Academic Programs Offered At Patrician

### Shift I

#### UG programmes

- BA English
- BBA (Business Administration)
- B.Com Accounting and Finance
- B.Com Corporate Secretaryship
- B.Com General
- BCA Computer Application
- B.Sc Computer Science
- B.Sc Mathematics
- B.Sc Visual Communication
- B.Sc Psychology
- BSW (Social Work)

#### PG programmes

- MA English
- M.Com General
- MSW

#### Research

- M.Phil Commerce
- M.Phil Social Work

### Shift II

#### UG programmes

- BA Journalism
- BCA
- B.Com Accounting and Financing
- B.Com General
- B.Com Corporate Secretaryship
- B.Sc Computer Science
- B.Sc Electronic Media





# Placement Process at Patrician

- The Placement Team sends invitation to the Recruiters with relevant details regarding the Final Placements.
- Recruiters convey their intention to participate by submitting a Job Notification Form for each profile they wish to hire for.
- The companies have to inform Source Hub about the recruitment process followed by them including the types and number of rounds for selection.
- The Placement Team communicates the suitable dates for campus visit for each recruiter.
- Companies are encouraged to give pre-placement talks before the commencement of recruitment process. This gives students a chance to know more about the company, work culture, growth opportunities and learning and advancement opportunity at the organization.
- HR can conduct different rounds of selection process and inform the names of selected students to the Placement Department, which in turn shall inform the concerned students of the same.
- Final Job Offers would be provided by the companies, which shall be accepted and acknowledged by the students. All the job offers will be channeled through Source Hub. A Job Offer is considered to be valid only if the Placement Committee is in receipt of the written communication of the same. Any form of verbal or telephonic communication will not be considered as job offers.
- The offers letters for the selected candidate should either be mailed or sent to the Placement Department within 15 days of the final selection.



## Connecting Our Students with Your Organisation

### WHO are our students?

- A diverse group of sincere and exceptional men and women interested in a variety of opportunities.

### WHY should you hire them?

- Dedication to making an impact at your firm as well as within the broader community through their work.

### HOW can you connect with them?

- A clear hiring strategy is the most effective means of finding the talent you seek at Patrician College.

# Placement Team

- Mrs Dhanya Nair - Source Hub Coordinator
- Mrs Jaculine Priya - Department of Computer Applications
- Mrs Maria Benita Fernando - Department of English
- Mr Purushottaman - Department of Commerce
- Ms Nivedhitha - Department of English
- Mrs Parimala - Department of Electronic Media
- Mr Nagaraj - Department of Commerce



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